1. Name of the Post & Classification.
   Law Officer.

2. Number of Post
   I.

3. Scale of Pay
   As may be created from time to time.
   Rs.7,220-220-8,100-275-10,300-340-11,660/-

4. Whether Selection or Non-Selection.
   Selection.
   Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of Govt./Undertaking including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis or on contract basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his /her such adhoc or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes / other categories of persons to the extent permissible under the general or special order(s) of Himachal Pradesh Govt.

Provided further that the employees of all the Public Sector, Corporations and Autonomous Bodies who happened to be Govt. Servants before absorption in Public Sector/ Corporation/ Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Govt. servants. This concession will not, however, be admissible to such staff of the Public sector Corporations/ Autonomous Bodies who were /are subsequently appointed by such corporation/ Autonomous Bodies and who are / were finally absorbed in the service of such Corporations/ Autonomous Bodies after initial constitution of the Public Sector corporations/ Autonomous Bodies.
(i) Note: - Age limit for direct recruitment will be reckoned on the 1st day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchange or as the case may be.

(ii) Note: - Age and experience in the case of direct recruitment, relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

6. Educational Qualifications required for Direct recruitment. N.A.

7. Whether age and educational qualifications prescribed for Direct recruits will apply in the case of the promotees. N.A.

8. Method of recruitment 100% By Promotion falling which by deputation on secondment basis.

9. In case of recruitment by promotion, the grade from which promotion is to be made. Amongst Assistant Law Officer with Degree in Law and having at least 7 (Seven) years of regular service experience as Assistant Law Officer failing which by deputation on secondment basis.

10. Period of Probation if any. Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

11. Composition of DPC. As constituted by the Chairman H.P. Env. Protection & State Pollution Control Board.

12. Circumstances under which the H.P. State Govt. is to be consulted in making recruitment. As required under Law / Act/ Rules - Regulations etc. as the case may be.

13. Selection for appointment to post by direct recruitment. Selection for appointment to the post in the case of direct recruitment shall be made on the basis of Viva-Voice test. If the H.P. Govt. or the recruiting authority as the case may be, so consider necessary or expedient by a written test or practical test, the standard/syllabus, etc., of which will be determined by the Govt. / other recruiting authority as the case may be.

14. Essential requirement for a direct recruitment. A candidate for appointment to any service or post must be a citizen of India.

15. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Schedule Caste / Schedule Class/ Other Backward Classes/ Other categories of persons issued by the H.P. Govt. from time to time.
Power to Relax

(c) Where the H.P. State Env. Protection & Pollution Control Board is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing in consultation with the H.P. Govt. relax any of the provisions of these rules with respect to any class or category of persons or posts.

(d) In case of meritorious candidates the Board will have the powers to relax these Rules.

The appointment(s) already made shall be deemed to have made under these rules.
Himachal Pradesh State Pollution Control Board,
Ph. 0177-2673766, 2673032, FAX: 0177-2673018

NOTIFICATION

Consequent upon decision taken by the Sub Committee on Service Matters in its 21st meeting held on 14.07.2017 in respect of agenda item No.21.08 i.e. amendment in R&P Rules for the post of Assistant Law Officer in H.P. State Pollution Control Board and as per approval accorded by the BOD in its 77th meeting held on 07.07.2017 vide agenda item No. 77.23, and in partial modification of this office notification No.HPSPCB/ 70th Board Meeting/14-2197 dated 03.05.14 vide which R&P Rules of the various categories of the State Board including R&P Rules of the post of Assistant Law Officer were notified, the amended R&P Rules of the post of Assistant Law Officer from 5 years to 3 years experience are hereby notified as per the copy of R&P Rules for the post of Assistant Law Officer (Annexure-I) is enclosed.

Encl:- Annexure 1

No. HPSPCB/645/ 77th Board Meeting /2017- 9814

Dated: 2.8.17

Copy forwarded to the Addl. Chief Secretary (Env. S&T) to the Govt. of H.P. Shimla in continuation to this office notification referred above for kind information, please.

Encl:- Annexure 1

(Dr. Sanjay Sood, IFS)
Member Secretary

(Addl. Chief Secretary (Env. S&T)) to the Govt. of H.P.

Shimla in continuation to this office notification referred above for kind information, please.

Encl:- Annexure 1

(Dr. Sanjay Sood, IFS)
Member Secretary
RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSISTANT LAW OFFICER IN
H.P. STATE POLLUTION CONTROL BOARD

<table>
<thead>
<tr>
<th></th>
<th>Name of the Post:</th>
<th>Assistant Law Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Number of Post(s):</td>
<td>03 (Three)</td>
</tr>
<tr>
<td>3.</td>
<td>Classification:</td>
<td>Class-II</td>
</tr>
</tbody>
</table>
| 4. | Scale of Pay: | (i) Pay Scale for regular incumbents:
|   |   | Pay band Rs. 10,300-34,800/- + Rs. 4200/- Grade Pay. |
|   |   | (ii) Emoluments for contract employee:
|   |   | Rs. 14,500/- P.M. as per detail given in Col. 15-A. |
| 5. | Whether selection post or non-selection post: | Selection |
| 6. | Age for direct recruitment: | Between 18 to 45 years:

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad hoc or on contract basis;

Provided further that if a candidate appointed on ad hoc basis or on contract basis has become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his/her such ad hoc or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/ Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to the Government servants. This concession will not, however, be admissible to such staff of the public sector corporations/autonomous and who were/are subsequently appointed by such Corporations/Autonomous Bodies and who were/are finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Notes: 1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the employment exchanges or as the case may be.

2. Age and experience in the case of direct recruitment are relaxable at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is otherwise well qualified.
7. Minimum educational and other qualifications required for direct recruitment.

<table>
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<tr>
<th>Essential Qualification(s):</th>
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<tr>
<td>Bachelor's Degree in Law with at least 3 years experience as an Advocate.</td>
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<tr>
<th>Desirable Qualification(s):</th>
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<tr>
<td>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</td>
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</table>

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotes:

<table>
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<tr>
<th>Age: N.A.</th>
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</thead>
</table>

<table>
<thead>
<tr>
<th>Educational Qualification: N.A.</th>
</tr>
</thead>
</table>

9. Period of probation, if any:

| Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. |

10. Method of recruitment - whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

| 100% by direct recruitment on regular basis or by recruitment on contract basis, as the case may be. The contract employees will get emoluments as given in Col. 15-A and will be governed by service conditions as specified in the said column. |

11. In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/transfer is to be made.

| Not Applicable |

12. If a Departmental Promotion Committee exists, what is its composition?

| As constituted by the Chairman, H.P. State Pollution Control Board. |

13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:

| As required under the law. |

14. Essential requirement for a direct recruitment:

| A candidate for appointment to the post must be a citizen of India. |

15. Selection for appointment to the post by direct recruitment:

| Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voice test or if Himachal Pradesh Public Service Commission or other recruiting authority as the case may be, so consider necessary or expedient by a written test or practical test, the standard/syllabus etc. of which, will be determined by the Commission/other recruiting authority, as the case may be. |

15-A Selection for appointment to the post by Contract appointment:

| Notwithstanding anything contained in these rules, contract appointments to the post will be made subject to the terms and conditions given below:- |

<table>
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<tr>
<th>(I) CONCEPT:</th>
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| (a) Under this policy, the Assistant Law Officer in H.P. State Pollution Control Board will be engaged on contract basis initially for one year, which may be extendable on year to year basis. |
(b) POST FALLS WITHIN THE PURVIEW OF HP PSC/ HPSSC -
The H.P. State Pollution Control Board after obtaining the approval of the Government/competent authority to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. H.P. Public Service Commission.

(c) POST FALLS OUT OF THE PURVIEW OF HP PSC/ HPSSC -
The H.P. State Pollution Control Board after obtaining the approval of the Government/competent authority to fill up the posts on contract basis will advertise the details of the vacant posts in at least two leading newspapers and invite application from candidates having the prescribed qualifications and fulfilling the other eligibility conditions as prescribed in these rules.

(d) The selection will be made in accordance with the eligibility conditions prescribed in these Rules.

(II) CONTRACTUAL EMOLUMENTS:
The Assistant Law Officer, appointed on contract basis will be paid consolidated fixed amount @ Rs.14,500/- P.M. (which shall be equal to minimum of the pay band + grade pay). An amount of @ 3% of the minimum of the pay band + grade pay of the post as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

(III) APPOINTING / DISCIPLINARY AUTHORITY:
The Chairman H.P. State Pollution Control Board will be appointing and disciplinary authority.

(IV) SELECTION PROCESS:
Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if considered necessary or expedient by a written test or practical test the standard/syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. Public Service Commission.

(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:
As may be constituted by the concerned recruiting agency i.e. H.P. Public Service Commission from time to time.

(VI) AGREEMENT:
After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended in these Rules.

(VII) TERMS AND CONDITIONS:
(a) The contract appointee will be paid fixed contractual amount @ Rs.14,500/- P.M. (which shall be equal to initial of the pay band + grade pay). The Contract Appointee will be entitled for increase in contractual amount @ 3% of the minimum of the pay band + grade pay of the post for further extended years and no other allied benefits such as seniority/salary scales etc. will be given.

(b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.

(c) Contract Appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/she shall not be
entitled for Medical Re-imbursement and LTC etc. only maternity leave will be given as per rules.

(d) Unauthorised absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his/her control on medical ground, such period shall not be excluded while considering his/ her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for the period of absence from duty. Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

(e) An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.

(f) Selected candidate will have to submit a certificate of his/her fitness from a Government / Registered Medical Practitioner. Woman candidate pregnant beyond 12 weeks will stand temporarily unfit until the confinement is over. The woman candidate will be re-examined for the fitness from an authorised Medical Officer/ Practitioner.

(g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of the pay scale.

(h) Provisions of service rules like FR SR, Leave Rules, GPF Rules, Pension Rules & conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.

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<tbody>
<tr>
<td>16.</td>
<td>Reservation:</td>
<td>The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/ Scheduled Tribes/Other Backward Classes/ Other Categories of persons issued by the Himachal Pradesh Government from time to time.</td>
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<tr>
<td>17.</td>
<td>Departmental Examination:</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>18.</td>
<td>Powers to relax:</td>
<td>Where the H.P. State Pollution Control Board is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing with the prior approval of the State Government and relax any of the provisions of these Rules with respect to any class or category of persons or posts.</td>
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</tbody>
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